



## Business Testimonial

“As a business owner, I employ TANF clients to support my business in both a production and supervisory aspect. The TANF clients hired are well-prepared, trained and eager to enter into the workforce, and the benefits are numerous. About 35% of my staff has been hired through the TANF Employment Connections organization, and many have worked at my organization for more than 5 years. I find that the State resources supporting my TANF employees allow each worker to remain focused on the job, therefore, maintaining long-term employment. The client’s eagerness to work, coupled with the State and Employment Connections support and guidance provided Masley Enterprises with a devoted team of employees. In addition, the tax benefits received under the (WOTC) have been extremely beneficial.”

**Donna Masley, President,  
Masley Enterprises  
Co-Chair Governor’s TANF  
Employment Committee**

## TANF Committee Members

Carol Aiken, J.R. Gettier & Associates  
Neva Anton, Anton Associates  
Greg Gyarmati, Dover Downs Hotel & Casino  
Donna Masley, Masley Enterprises  
Katie Suter, Embassy Suites/Homewood Suites  
Scott Welch, Mohawk Electrical Systems, Inc.

## TANF Advisory Committee Members

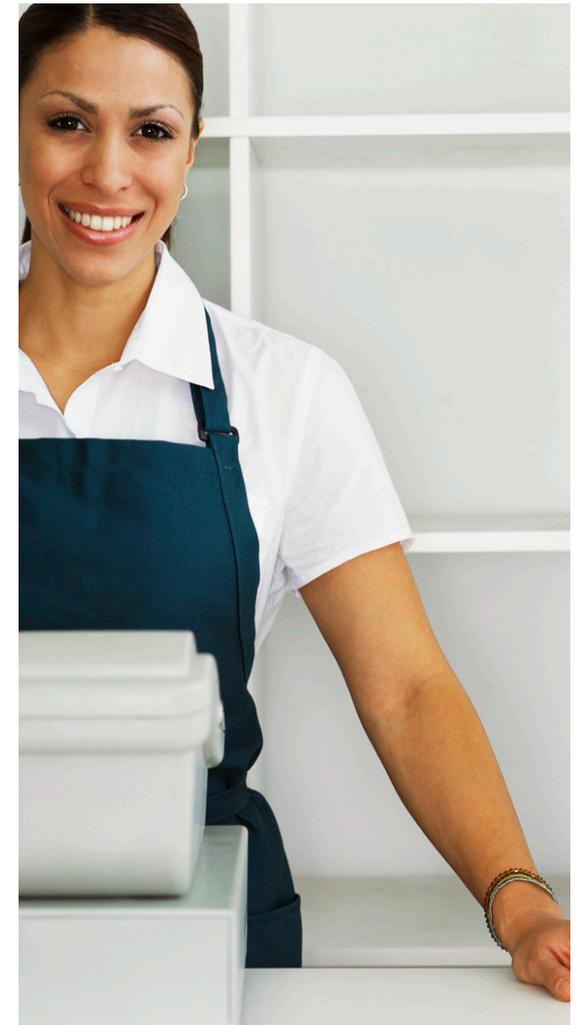
Carvella Jackson, Christiana Health Care  
Marie Payne, Employment Specialist

## Partnering Delaware State Agencies

Marcella Brainard, DART  
Sonia Aguilar, Delaware Economic Development Office  
Thomas Smith, Department of Labor  
Eileen Michelinie, Department of Labor  
Elaine Archangelo, Division of Social Services & APEX  
Chris Cressler, Division of Social Services  
Ray Fitzgerald, Division of Social Services & APEX  
Division of Vocational Rehab & APEX

**To hire a TANF recipient or  
to learn more about the  
TANF employment initiative,  
please contact the  
Delaware Department of Labor,  
at (302) 761-8129.**

**Qualified Workforce  
Available to  
Meet Delaware  
Business Needs**





# The Governor's Welfare (TANF) Employment Committee

## What is TANF?

Temporary Assistance for Needy Families (TANF) provides cash assistance and supportive services to assist the families, helping them to achieve economic self-sufficiency.

## Who is eligible?

The recipient must have minor children or be taking care of minor children they are related to in order to qualify. It must be determined that a family is financially eligible for assistance.

## Overview

TANF Participants receive all the necessary training and tools needed to become successfully employed including: career counseling and guidance, child care expenses, career readiness training, transportation and much more!

## What is the Governor's TANF Employment Committee?

A committee appointed by the Governor to help bridge employers, the community and state agencies to assist TANF recipients' transition to work by creating public awareness, as well as support and guidance.

## Employer Benefits

- **Candidates prepared and trained for the workforce**
  - Supported pre-employment skills training, such as certified nursing assistant, culinary training, construction, customer service and much more.
- **Cost-effective**
  - Using the Employment Connections agencies to recruit and hire applicants does not cost an employer.
- **Pre-Employment Screening**
- **Retention**
  - TANF recipients receive on-going support to assist in any barriers after obtaining employment.
- **Government Appointed Committee**
  - Group of employers available for guidance or assistance to assist in transition to work.
- **State Support**

**To hire a TANF recipient or to learn more about the TANF employment initiative, please contact the Department of Labor, at (302) 761-8129.**

## Work Opportunity Tax Credit

The Work Opportunity Tax Credit (WOTC) is a federal tax credit that offers an incentive for private sector businesses to hire individuals such as TANF clients facing barriers to employment.

The credit for the employer can be as much as:

- \$2,400 for each new adult hired; and \$9,000 for each new long-term family assistance recipient hired over a two-year period.

## The APEX Program

Advancement through Pardons and Expungement (APEX) is dedicated to providing opportunities to individuals with criminal histories desiring to obtain gainful employment. The program assists clients through the pardon and expungement process. For more information, please call (302) 761-8256.

## Best Practices Handbook

*"A Guide to Understanding a Criminal Record and Hiring a Person with a Criminal History."*

To receive a copy of the book highlighting best practices about hiring employees with a criminal history, contact Neva Anton at (877) 393-3991, or e-mail at AntonAssociates@aol.com.